Community Health Assessment and Group Evaluation (CHANGE):

Building a Foundation of Knowledge to Prioritize Community Needs
What is the CHANGE Tool?

- An assessment tool that helps develop an action plan for the community and move it toward sustainable change.

- Created and recommended by the CDC.

- Useful for pursuing additional funding.
Change Tool Process

- Collects community wide data
- Captures current PSE snapshot of the community
- Provides group activity and consensus building
- Helps people understand the value of community assessment
Community Change Process

☐ Commitment.

☐ Assessment.

☐ Planning.

☐ Implementation.

☐ Evaluation.
Action Steps to Complete the CHANGE Tool

1. ACTION STEP 1: Assemble the Community Team
2. ACTION STEP 2: Develop Team Strategy
3. ACTION STEP 3: Review All 5 CHANGE Sectors
4. ACTION STEP 4: Gather Data
   - ACTION STEP 5: Review Data Gathered
5. ACTION STEP 6: Enter Data
6. ACTION STEP 7: Review Consolidated Data
7. ACTION STEP 8: Build the Community Action Plan
Possible Elements of a Community Team

- Police Chief
- Mayor/City Council Member
- School Principal
- Health Insurer
- Faith Leader
- Hospital Administrator
- Chamber of Commerce Member
- Corporate Executive
- Community Member
- Foundation Executive
- Parks & Recreation Director
- YMCA CEO
- Health Promotion Director
Step by Step Process

ACTION STEP 1: Assemble the Community Team
- Representation from diverse sectors is key

ACTION STEP 2: Develop Team Strategy
- Decide whether to complete *CHANGE* as a whole team or divide into subgroups

ACTION STEP 3: Review All 5 *CHANGE* Sectors
- Review all 5 sectors prior to completing them so community team understands the total picture
The Five Sectors of the CHANGE Tool

- Community-At-Large Sector
- Community Institution/Organization Sector
- Health Care Sector
- School Sector
- Work Site Sector
Next Steps

**ACTION STEP 4: Gather Data**
- Determine data collection methods

**ACTION STEP 5: Review Data Gathered**
- Focused on gathering and determining what the data means and gain consensus on how to rate each item

**ACTION STEP 6: Enter Data**
- Enter data (separate for each site) by a designated data manager.
More Steps

ACTION STEP 7: Review Consolidated Data
- Ratings are assigned to each sector and areas for improvement are determined
- The action steps below provide a process to ensure resulting strategies are supported by the evidence

ACTION STEP 7a: Create a Summary Statement
ACTION STEP 7b: Complete the Sector Data Grid
ACTION STEP 7c: Fill out the Strategy Worksheets
ACTION STEP 7d: Complete the Community Health Improvement Planning Template

**Excel files**
Final Steps

ACTION STEP 8: Build the Community Action Plan

- Utilize CHANGE data to identify and frame your Community Action Plan (CAP)

A Community Action Plan is a living document, usually time based, that enables a community to structure its activities around a common purpose and to prioritize needs.
To find the CHANGE Tool online...